

EASTLAND COUNTY

JOB DESCRIPTION

Position Title: Road Hand

Department: Road & Bridge Precinct 2

Reports To: Commissioner James Crenshaw Salary Range: \$14.64 - 15.14 per hour

Non-Exempt, Full-Time Position

Position Summary: Road rebuilding and general road repairs. Operate all heavy equipment, motor graders, backhoes, tractors, brush cutters, front-end loaders, large dump trucks, air compressor and hand tools. Perform maintenance on all equipment. Perform maintenance and cleaning of County buildings and lot.

Essential Job Functions (listing most important first):

1. Rebuild road and general repair. Operate heavy equipment including dump trucks, motor graders, front-end loaders and tractors. Haul gravel and rock from pits. Spread rock.
2. Use hand tools including shovels, rakes, chainsaw and axe. Haul and spread asphalt. Install culverts, Work with cement.
3. Drive dump truck to pick up gravel and rock. Load gravel and rock. Drive water truck.
4. Use tractor to clear right-of ways and remove brush. Use backhoe and front-end loader to clean ditches. Use dump truck to haul silt.
5. Some precincts require use of welder and mechanical tools to perform maintenance on equipment and mowers. Some precincts require vehicle maintenance, overhaul engines, transmissions and other minor mechanical repairs.

Additional Job Duties: Clean and maintain County buildings and lot.

EDUCATION High school diploma or equivalent.

EXPERIENCE Experience operating dump trucks and graders preferred.

REQUIRED SKILLS Ability to acquire CDL

PREFERRED SKILLS

PHYSICAL REQUIREMENTS Driving, climbing, lifting up to 100 pounds, shoveling, walking, operating equipment, sitting, standing, reading, writing

LIMITATIONS AND DISCLAIMER

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

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All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.

Employee's Signature

Date

Department Head Signature

Date